

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>	1. CONTRACT ID CODE	PAGE OF PAGES
		1   2

2. AMENDMENT/MODIFICATION NO. <b>0001</b>	3. EFFECTIVE DATE <b>16-Apr-2004</b>	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable) Maintenance Dredging I
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6. ISSUED BY U.S. Army Engineer District, Rock Island Corps of Engineers Clock Tower Building, P.O. Box 2004 Rock Island, Illinois 61204-2004	7. ADMINISTERED BY (If other than Item 6)
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  <b>ALL BIDDERS</b>	(X)	9A. AMENDMENT OF SOLICITATION NO. <b>W912EK-04-B-0002</b>
	X	9B. DATED (SEE ITEM 11) <b>26-Mar-2004</b>
		10A. MODIFICATION OF CONTRACTOR/ORDER NO.
		10B. DATED (SEE ITEM 13)
CODE	FACILITY CODE	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.-

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
 (a) By completing Items 8 and 15, and returning 1 copies copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor  is not,  is required to sign this document and return \_\_\_\_\_ copies to the issuing office

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

SEE ATTACHED

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____	_____	BY _____	_____

The following modifications are made to SECTION 00830

a. PAGES MO030001-1 THROUGH MO030001-28. Delete wage rate pages MO030001-1 through MO030001-28, Modification Number 0, dated 06/13/2003, in their entirety, and substitute therefor revised pages MO030001-1 through MO030001-35, Modification Number 2, dated 04/16/2004, attached hereto.

b. PAGES WI030019-1 THROUGH WI030019-23. Delete wage rate pages WI030019-1 through WI030019-23, Modification Number 1, dated 03/12/2004, in their entirety, and substitute therefor revised pages WI030019-1 through WI030019-22, Modification Number 2, dated 04/16/2004, attached hereto.

Attachments: Pages MO030001-1 through MO030001-35 and WI030019-1 through WI030019-22.

General Decision Number: MO030001 04/16/2004 MO1

Superseded General Decision Number: MO020001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	04/02/2004
2	04/16/2004

CARP0007-008 04/01/2001

CASS (Richards-Gebauer AFB ONLY), CLAY, JACKSON, PLATTE AND RAY  
COUNTIES

	Rates	Fringes
Carpenters:		
CARPENTERS & PILEDRIVERS.....	\$ 25.50	6.88

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CARP0008-003 05/01/2002

ST. LOUIS COUNTY AND CITY

	Rates	Fringes
Carpenter.....	\$ 28.64	6.83

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CARP0011-001 05/01/2002

	Rates	Fringes
Carpenter and Piledriver		
ADAIR, KNOX, PUTNAM, SCHUYLER AND SULLIVAN COUNTIES.....	\$ 23.63	6.99
ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES.....	\$ 22.53	6.74
AUDRAIN (East of Hwy.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES.....	\$ 24.03	7.56
AUDRAIN (West of Hwy 19), BOONE, COOPER, HOWARD.....	\$ 23.63	6.99
BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES.....	\$ 22.18	6.74
BENTON, MORGAN AND PETTIS COUNTIES.....	\$ 22.33	6.99

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES.....	\$ 24.56	7.18
BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES.....	\$ 23.18	6.74
CALLAWAY, COLE, MILLER, MONITEAU, OSAGE.....	\$ 23.63	6.99
CARTER, HOWELL, OREGON AND RIPLEY COUNTIES.....	\$ 23.64	7.18
CHARITON, LINN, MACON, MONROE, RANDOLPH AND SHELBY COUNTIES.....	\$ 23.63	6.99
CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES.....	\$ 23.88	7.56
FRANKLIN COUNTY.....	\$ 25.93	7.56
JEFFERSON AND ST. CHARLES COUNTIES.....	\$ 28.44	7.56
LINCOLN COUNTY.....	\$ 25.54	7.56
PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES.....	\$ 24.59	7.56
WARREN COUNTY.....	\$ 25.93	6.56

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ELEC0001-002 06/01/2002

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN,  
IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID,  
PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,  
ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD,  
WARREN, WASHINGTON AND WAYNE COUNTIES

	Rates	Fringes
Electrician.....	\$ 29.20	15.64

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ELEC0002-001 12/01/2002

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,  
CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE,  
HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN,  
MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY,  
MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM,  
RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,  
ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER,  
SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND  
WASHINGTON COUNTIES

	Rates	Fringes
Line Construction:		
Groundman Equipment		
Operator.....	\$ 25.32	3.25+41.30%
Groundman, Groundman		
Driver.....	\$ 20.04	3.25+41.30%
Groundman-Winch Driver.....	\$ 20.81	3.25+41.30%
Groundmen Equipment		
Operator.....	\$ 25.32	3.25+41.30%
Lineman and Cable		
Splicer.....	\$ 28.28	3.25+41.30%

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 ELEC0053-004 08/27/2000

	Rates	Fringes
Line Construction:		
ANDREW, ATCHINSON,		
BARRY, BARTON,		
BUCHANAN, CALDWELL,		
CEDAR, CHRISTIAN,		
CLINTON, DADE, DALLAS,		
DAVISS, DE KALB,		
DOUGLAS, GENTRY,		
GREENE, GRUNDY,		
HARRISON, HICKORY,		
HOLT, JASPER, LACLEDE,		
LAWRENCE, LIVINGSTON,		
MCDONALD, MERCER,		
NEWTON, NODAWAY, OZARK,		
POLK, ST. CLAIR, STONE,		
TANEY, VERNON, WEBSTER,		
WORTH, AND WRIGHT		
COUNTIES.		
Groundman Powderman.....	\$ 18.69	7.37
Groundman.....	\$ 17.30	6.98
Lineman Operator.....	\$ 25.41	9.30
Lineman.....	\$ 26.75	9.69
BATES, BENTON, CARROLL,		
CASS, CLAY, HENRY,		
JACKSON, JOHNSON,		
LAFAYETTE, PETTIS,		
PLATTE, RAY, AND SALINE		
COUNTIES.		
Groundman Powderman.....	\$ 19.45	7.59
Groundman.....	\$ 18.49	7.31
Lineman Operator.....	\$ 25.97	9.46
Lineman.....	\$ 27.80	9.99

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 ELEC0095-001 06/01/2001

BARRY, BARTON, CEDAR, CRAWFORD, DADE, JASPER, LAWRENCE,  
 MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES

	Rates	Fringes
Electricians:		
Cable Splicers.....	\$ 20.86	5.68
Electricians.....	\$ 20.51	5.68

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 ELEC0124-007 09/29/2003

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON,  
 JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE  
 COUNTIES:

	Rates	Fringes
Electricians:.....	\$ 30.73	13.82

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 \* ELEC0257-003 03/01/2003

AUDRAIN (Except Cuivre Township), BOONE, CALLAWAY, CAMDEN,  
 CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES,  
 MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES

	Rates	Fringes
Electricians:		
Cable Splicers.....	\$ 24.73	12.165
Electricians.....	\$ 23.73	12.165

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 ELEC0350-002 12/01/2003

ADAIR, AUDRAIN (East of Highway 19), CLARK, KNOX, LEWIS, LINN,  
 MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS,  
 SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES

	Rates	Fringes
Electrician.....	\$ 25.05	10.715

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 ELEC0453-001 09/01/2001

	Rates	Fringes
Electricians:		
CHRISTIAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER AND WRIGHT COUNTIES.....	\$ 20.85	5.37+10%
PULASKI AND TEXAS COUNTIES.....	\$ 25.50	5.37+10%

STONE AND TANEY COUNTIES.....\$ 14.45 4.97+10%

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ELEC0545-003 06/01/2002

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER,  
GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY,  
AND CALDWELL COUNTIES

	Rates	Fringes
Electricians:.....	\$ 26.35	9.54

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ELEC0702-004 01/01/2002

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,  
MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE  
COUNTIES

	Rates	Fringes
Line Construction:		
Groundman - Class A.....	\$ 17.07	2.45+25.5%
Groundman Equipment Operator (all crawler type equipment D-4 and larger).....	\$ 24.48	2.45+25.5%
Lineman.....	\$ 28.68	2.45+25.5%

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ENGI0101-001 05/01/2003

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL,  
CHARITON, CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY,  
HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,  
LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH  
COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 23.15	9.30
GROUP 2.....	\$ 22.75	9.30
GROUP 3.....	\$ 20.75	9.30

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and  
spreader; asphalt plant operator; auto grader or trimmer or  
sub-grader; backhoe; blade operator (all types); boilers - 2;  
booster pump on dredge; bulldozer operator; boring machine  
(truck or crane mounted); clamshell operator; concrete mixer  
paver; concrete plant operator; concrete pump operator; crane  
operator; derrick or derrick trucks; ditching machine;  
dragline operator; dredge engineman; dredge operator; drill  
cat with compressor mounted (self-contained) or similar type

self-propelled rotary drill (not air tract); drilling or boring machine (rotary-self-propelled); finishing machine operator; greaser; high loader-fork lift-skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); mechanics and welders (field and plants); mucking machine operator; pile drive operator; pitman crane or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMI, Rex, Gomeco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; compressor; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); paymill operator; power shield; pumps; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; siphons and jets; straw blower; stump cutting machine; siphons and jets; tank car heater operator (combination boiler and booster); welding machine; vibrating machine operator (not hand held); welding machine.

GROUP 3: Oiler; oiler driver; mechanic.

HOURLY PREMIUMS:

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .25) ABOVE GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or piledrivers, 100' of boom or over (incl. jib.), hoist - each additional active drum over 2 drums

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .50) ABOVE GROUP 1 RATE: Tandem scoop operator; crane, rigs or piledrivers 150' to 200' of boom (incl. jib.)

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .75) ABOVE GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom or over (including jib.)

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 ENGI0101-005 03/01/2004

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 25.59	10.17
GROUP 2.....	\$ 24.55	10.17
GROUP 3.....	\$ 20.08	10.17
GROUP 4.....	\$ 23.43	10.17

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; concrete cleaning decontamination machine operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract); drilling or boring machine (rotary - self-propelled); finishing machine operator; greaser; heavy equipment robotics operator/mechanic; horizontal directional drill operator; horizontal directional drill locator; loader-forklift - skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); master environmental maintenance mechanic; mechanics and welders (field and plants); mucking machine operator; piledrive operator; pitman crane or boom truck (all types); push cat; quad-track; scraper operators (all types); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip-form paver (CMI, REX, Gomaco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; ultra high perssure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: "A" Frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oiler Driver (All Types)

### FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE  
 (\$.25) ABOVE GROUP 1 RATE:

Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft.  
 of boom or over (including jib); Draglines, 3 yd. capacity  
 or over;

Piledrivers 80 ft. of boom or over (including jib);

Shovels & backhoes, 3 yd. capacity or over.

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ENGI0101-022 05/01/2003

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS,  
GREENE, JASPER, LAWRENCE, HICKORY, LACLEDE, MCDONALD, NEWTON,  
OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND  
WRIGHT COUNTIES and CITY OF SPRINGFIELD

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 20.92	7.45
GROUP 2.....	\$ 20.57	7.45
GROUP 3.....	\$ 20.37	7.45
GROUP 4.....	\$ 18.32	7.45

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launch hammer wheel; locomotive operator; - standard guage; mechanic and welders; mucking machine; off-road trucks; piledriver operator; pitman crane operator; push cat operator; quad trac; scoop operator - all types; shovel operator; sideboom cats; skimmer scoop operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant man; asphalt plant mixer operator; asphalt roller operator; backfiller operator; barber-greene loader; boat operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; side discharge concrete spreader; slip form finishing machine; stumpcutter machine; throttle man; tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; sub-grading machine operator;

spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); tractor operator (50 h.p. or less); Umac, Ulric or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

HOURLY PREMIUMS:

The following classifications shall receive \$ .25 above GROUP 1 rate:

Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers, 100 ft. of boom or over (including jib); Draglines - 3 yds. or over; Hoists - each additional active drum over 2 drums; Shovels - 3 yds. or over;

The following classifications shall receive \$ .50 above GROUP 1 rate:

Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft. to 200 ft. of boom (including jib); Tandem scoop.

The following classifications shall receive \$ .75 above GROUP 1 rate:

Cranes - Rigs or Piledrivers, 200 ft. of boom or over (including jib.).

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ENGI0513-004 05/07/2003

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 25.27	13.00
GROUP 2.....	\$ 23.97	13.00
GROUP 3.....	\$ 20.97	13.00
GROUP 4.....	\$ 23.52	13.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket and under regardless of attachment, one oiler for 2 or 3, two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Crane, Locomotive; crane with boom including jib over 100 ft from pin to pin; Crane using rock socket tool; Derrick, Steam; Derrick Car and Derrick Boat; Dragline, 7 cu yds and over; Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skimmer; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Barge; Asphalt Spreader; Athey Force Feeder Loader, self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat;

Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CFM and under; Compressor, Two through Four over 125 CFM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader; Conveyor, Large (not selfpropelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; Crane, Cimbing (such as Linden); Crane, Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic - Truck or Cruiser mounted - under 16 tons; Drilling machine - Self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other souces including concrete breakers, jackhammers and Barco equipmnet no engineer required); Elevating Grader; Engine Man, Dredge; Excavator or Powerbelt Machine; Finishing Machine, self- propelled oscillating screed; Forklift; Generators, Two through Six 30 KW or over; Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (Brick cages or concrete skips operating or on tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell of building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self- propelled); Conveyor, Large (not self- propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in conjenction with an air compressor, operator shall be paid \$ .55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2"; Scissor Lift (used for hoisting); Skid Steer Loader; Sweeper, Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - \$2.00;  
Certified Crane Operator - \$1.50;

Certified Hazardous Material Operator \$1.50;  
 Crane, climbing (such as Linden) - \$.50;  
 Crane, Pile Driving and Extracting - \$ .50  
 Crane with boom (including job) over  
 100 ft from pin to pin - add \$.01 per foot  
 to maximum of \$4.00);  
 Crane, using rock socket tool - \$ .50;  
 Derrick, diesel, gas or electric hoisting material  
 and erecting steel (150 ft or more above ground) - \$ .50;  
 Dragline, 7 cu yds and over - \$ .50;  
 Hoist, Three or more drums in use - \$ .50;  
 Scoop, Tandem - \$.50;  
 Shovel, Power - 7 cu yds and over - \$ .50;  
 Tractor, Tandem Crawler - \$ .50;  
 Tunnel, man assigned to work in tunnel or  
 tunnel shaft - \$ .50;  
 Wrecking, when machines are working on  
 second floor or higher - \$ .50

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 ENGI0513-006 05/01/2003

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE  
 GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,  
 GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES,  
 MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY,  
 MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS,  
 PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST.  
 FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON,  
 SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 21.70	13.00
GROUP 2.....	\$ 21.35	13.00
GROUP 3.....	\$ 21.15	13.00
GROUP 4.....	\$ 17.50	13.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening  
 spreader, asphalt plant console operator; autograder;  
 automatic slipform paver; back hoe; blade operator - all  
 types; boat operator tow; boiler two; central mix concrete  
 plant operator; clam shell operator; concrete mixer paver;  
 crane operator; derrick or derrick trucks; ditching machine;  
 dozer operator; dragline operator; dredge booster pump;  
 dredge engineman; dredge operator; drill cat with compressor  
 mounted on cat; drilling or boring machine rotary  
 self-propelled; highloader; hoisting engine 2 active drums;  
 launchhammer wheel; locomotive operator standrad guage;  
 mechanics and welders; mucking machine; piledriver operator;  
 pitman crane operator; push cat operator; quad-trac; scoop  
 operator; sideboom cats; skimmer scoop operator; trenching  
 machine operator; truck crane, shovel operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller

operator asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; concrete mixer operator skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating graded operator; fork lift; grease fleet; hoisting engine one; locomotive operator narrow guage; multiple compactor; pavement breaker; powerbroom self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttleman; tractor operator (over 50 hp); winch truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers one; chip spreader (front man); churn drill operator; compressor over 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; riller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; hydrobroom.

GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4" & over one.

FOOTNOTE: HOURLY PREMIUMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - \$2.00  
Certified Crane Operator - \$1.50;  
Certified Hazardous Material Operator \$1.50;  
Crane, climbing (such as Linden) - \$0.50;  
Crane, pile driving and extracting - \$0.50;  
Crane, with boom (including jib) over 100' from pin to pin add \$0.01 per foot to maximum of \$4.00;  
Crane, using rock socket tool - \$0.50;  
Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above the ground) - \$0.50;  
Dragline, 7 cu. yds, and over - \$0.50;  
Hoist, three or more drums in use - \$0.50; Scoop, Tandem - \$0.50;  
Shovel, power - 7 cu. yds. or more - \$0.50;  
Tractor, tandem crawler - \$0.50;  
Tunnel, man assigned to work in tunnel or tunnel shaft - \$0.50;  
Wrecking, when machine is working on second floor or higher - \$0.50;

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ENGI0513-007 05/07/2003

ST. LOUIS CITY AND COUNTY

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 25.27	13.00
GROUP 2.....	\$ 25.27	13.00
GROUP 3.....	\$ 23.37	13.00
GROUP 4.....	\$ 20.37	13.00
GROUP 5.....	\$ 19.91	13.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat; whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; atthey force feeder loader (self-propelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull- float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills nd any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader; engineman, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift. greaser; hoist, stack, hydro-hammer; loading machine (such as barber-greene); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2"; pumps, electric submersible, two through six, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete

distributing) on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck; curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size; lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity, without side loader, 2 bag capacity or more; mixer, with side loader, regardless of size; pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); tractor, small wheel type 50 h.p. & under with grader blade & similar equipment

GROUP 4: Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; sweeper, floor

GROUP 5: Oiler on dredge and on truck crane.

HOURLY PREMIUMS:

Backhoe, hydraulic	
2 cu. yds. or under without oiler	\$2.00
Certified Crane Operator	1.50
Certified Hazardous Material Operator	1.50
Crane, climbing (such as Linden)	.50
Crane, pile driving and extracting	.50
Crane, with boom (including jib) over 100' (from pin to pin) add \$.01 per foot to maximum of	4.00
Crane, using rock socket tool	.50
Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above ground)	.50
Dragline, 7 cu. yds. and over	.50
Hoist, three (3) or more drums in use	.50
Scoop, Tandem	.50
Shovel, power - 7 cu. yds. or more	.50
Tractor, tandem crawler	.50
Tunnel, man assigned to work in tunnel or tunnel shaft	.50
Wrecking, when machine is working on second floor or higher	.50

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IRON0010-012 04/01/2003

Rates Fringes

Ironworkers:

ANDREW, ATCHISON,  
BARTON, BATES, BENTON,  
CALDWELL, CAMDEN,  
CARROLL, CEDER  
CHARITON, CHRISTIAN,  
CLINTON, COOPER, DADE,  
DALLAS, DAVIESS, DE  
KALB, GENTRY, GREENE,

GRUNDY, HARRISON,  
HENRY, HICKORY, HOLT,  
HOWARD, LACLEDE, LINN,  
LIVINGSTON, MERCER,  
MONITEAU, MORGAN,  
NODAWAY, PETTIS, POLK,  
PUTNAM, RANDOLPH, ST.  
CLAIR, SALINE,  
SULLIVAN, TANEY,  
VERNON, WEBSTER, WRIGHT  
and WORTH Counties; and  
portions of ADAIR,  
BOONE, MACON, MILLER,  
and RANDOLPH Counties.....\$ 21.10                   13.73  
BUCHANAN, CASS, CLAY,  
JACKSON, JOHNSON,  
LAFAYETTE, PLATTE AND  
RAY Counties.....\$ 24.10                   13.73

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IRON0321-002 12/31/2002

DOUGLAS, HOWELL and OZARK COUNTIES

	Rates	Fringes
Ironworker.....	\$ 18.00	8.06

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IRON0396-004 07/31/2002

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON,  
FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE.  
GENEVIEVE, and REYNOLDS Counties; and portions of MADISON,  
PERRY, BOLLINGER, WAYNE, and CARTER Counties

	Rates	Fringes
Ironworker.....	\$ 26.54	11.73

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IRON0396-009 08/01/2003

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES,  
MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS, and WRIGHT  
Counties; and portions of CAMDEN, DOUGLAS, HOWELL, MILLER,  
OREGON, BOONE, SHANNON, LACLEDE, MONROE, and RALLS Counties

	Rates	Fringes
Ironworker.....	\$ 21.87	13.00

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IRON0577-005 06/01/2002

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS,  
SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

	Rates	Fringes
Ironworker.....	\$ 20.85	9.16
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IRON0584-004 06/01/2003		
BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE Counties		
	Rates	Fringes
Ironworkers:.....	\$ 18.90	8.47
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IRON0782-003 09/01/2003		
CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, and WAYNE Counties		
	Rates	Fringes
Ironworkers:		
All Other Work.....	\$ 21.95	9.73
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LABO0042-003 03/03/2003		
ST. LOUIS (City and County)		
	Rates	Fringes
Laborers:		
Plumber Laborers.....	\$ 23.97	7.43
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LABO0042-005 03/03/2003		
ST. LOUIS (City and County)		
	Rates	Fringes
Laborers:		
Dynamiter, Powderman.....	\$ 24.28	7.43
Laborers, Flagperson.....	\$ 23.78	7.43
Wrecking.....	\$ 23.66	7.43
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LABO0424-002 05/01/2003		
	Rates	Fringes
Laborers:		
ADAIR, AUDRAIN,		
BOLLINGER, BOONE,		
BUTLER, CALLAWAY, CAPE		

GIRARDEAU, CARTER,  
 CHARITON, CLARK, COLE,  
 COOPER, CRAWFORD, DENT,  
 DUNKLIN, GASCONADE,  
 HOWARD, HOWELL, IRON,  
 KNOX, LEWIS, LINN,  
 MACON, MADISON, MARIES,  
 MARION, MILLER,  
 MISSISSIPPI, MONITEAU,  
 MONROE, NEW MADRID,  
 OREGON, OSAGE,  
 PEMISCOT, PERRY,  
 PHELPS, PIKE, PULASKI,  
 PUTNAM, RALLS,  
 RANDOLPH, REYNOLDS,  
 RIPLEY, ST. FRANCOIS,  
 STE. GENEVIEVE,  
 SCHUYLER, SCOTLAND,  
 SCOTT, SHANNON, SHELBY,  
 STODDARD, SULLIVAN,  
 TEXAS, WASHINGTON, AND  
 WAYNE COUNTIES

GROUP 1.....	\$ 20.32	7.03
GROUP 2.....	\$ 20.92	7.03
FRANKLIN COUNTY		
GROUP 1.....	\$ 21.77	7.03
GROUP 2.....	\$ 22.37	7.03
JEFFERSON COUNTY		
GROUP 1.....	\$ 21.82	7.03
GROUP 2.....	\$ 22.42	7.03
LINCOLN, MONTGOMERY AND WARREN COUNTIES		
GROUP 1.....	\$ 20.57	7.03
GROUP 2.....	\$ 21.17	7.03

#### LABORERS CLASSIFICATIONS

GROUP 1 - General laborer-flagman, carpenter tenders; salamander Tenders; Dump Man; Ticket Takers; loading trucks under bins, hoppers, and conveyors; track man; cement handler; dump man on earth fill; georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers rock, block or brick; scaffolds over ten feet not self-supported from ground up; skip man on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters, puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizers, board and willow mat weavers and cabelee tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft.

where compressed air is not used; abutement and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick or block manholes; rubbing concrete, air tool operator under 65 lbs.; caulker and lead man; chain or concrete saw under 15 h.p.; signal Gan; Guard rail and sign erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, gunite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 h.p. and over; grade checker; strigline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

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LABO0579-005 05/01/2003

	Rates	Fringes
Laborers: (ANDREW, ATCHISON, BARRY, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHRISTIAN, CLINTON, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, GENTRY, GRUNDY, HARRISON, HENRY, HICKORY, HOLT, JASPER, JOHNSON, LACLEDE, LAWRENCE, LIVINGSTON, MCDONALD, MERCER, MORGAN, NEWTON, NODAWAY, OZARK, PETTIS, POLK, ST. CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES.)		
GROUP 1.....	\$ 17.29	7.24
GROUP 2.....	\$ 17.84	7.24
Laborers: (BUCHANAN AND LAFAYETTE COUNTIES)		
GROUP 1.....	\$ 18.74	7.49
GROUP 2.....	\$ 19.09	7.49

LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors;

track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; georgie buggy man; material batch hopper man; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); rubbing concrete; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulker; chain or concrete saw; cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled Laborers - Head pipe layer on sewer work; laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot mastic kettleman; hot tar applicator; sandblasting and gunite nozzle men; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

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LABO0660-006 03/05/2003

ST. CHARLES COUNTY

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 22.69	7.10
GROUP 2.....	\$ 23.19	7.10

LABORERS CLASSIFICATIONS

GROUP 1: General laborer; carpenter tender; salamander tender; dump man; ticket takers; flagman; loading trucks under bins, hoppers, and conveyors; track men; cement handler; dump man on earth fill; Georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap paver - rock,

block, or brick; signal man; scaffolds over 10 ft not self-supported from ground up; skipman on concrete paving; wire mech setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters; puddlers (paving only); straw blower nozzleman; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizer; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft where compressed air is not used; abutment and pier hole men working 6 ft or more below ground; men working in coffer dams for bridge piers and footings in the river; Barco tamper, Jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditchliners; hot mastic kettleman; hot tar applicator; hand blade operators; mortar men on brick or block manholes; rubbing concrete; air tool operator under 65 pounds; caulker and lead man; chain saw under 15 hp; guard rail and sign erectors

GROUP 2: Vibrator man; asphalt raker; hand pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from Bosun's chairs, scaffolds or platforms on dams or power plants over 10 ft high; air tool operator over 65 pounds; stringline man on concrete paving etc.; sand blast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills; gunnite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 hp and over; grade checker; stringline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi and over; asbestos and/or hazardous waste removal and or disposal;

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\* LABO0663-002 04/01/2004

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 22.12	8.09
GROUP 2.....	\$ 23.29	8.09

LABORERS CLASSIFICATIONS

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man,

scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzleman, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dike and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulker and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper, jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting torch man, form setters, liners and stringline men on concrete paving, curb, gutters and etc., hot mastic kettleman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunnite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

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 PAIN0002-002 09/01/2003

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

	Rates	Fringes
Painters:		
Brush.....	\$ 24.93	8.65
Spray.....	\$ 26.93	8.65

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 PAIN0002-006 02/01/2003

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and the City of Booneville.

	Rates	Fringes
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Painters:

Bridges, Dams, Locks or Powerhouses.....	\$ 20.44	5.33
Brush, Roller, Paperhanger, Tapers.....	\$ 18.44	5.33
Sandblasting; Epoxy or Any Two Part Coating; Stage or Other Aerial Work Platforms Over 50 ft. high; Lead Abatement....	\$ 19.44	5.33
Spray; Water Base Epoxy; Stage Under 50 ft.; Structural Steel (except for stairs and railings).....	\$ 18.94	5.33
Tapers using Ames or comparable tools (bazooks, etc.).....	\$ 18.69	5.33

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PAIN0003-004 04/01/2000

BATES, BENTON, CALDWELL, CARROLL, CASS, CLAY, CLINTON, COOPER,  
DAVISS, GRUNDY, HARRISON, HENRY, JACKSON, JOHNSON, LAFAYETTE,  
LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS, PLATTE, RAY AND  
SALINE COUNTIES

	Rates	Fringes
Painters:		
Bazooka; Paperhanger.....	\$ 22.60	6.01
Brush & Roller; Taper.....	\$ 22.10	6.01
Lead Abatement; Sprayman....	\$ 23.10	6.01
Sandblast (Bridge, Stage, Erected Steel and Storage Bin and Tanks).....	\$ 23.60	6.01
Sprayman (Storage Bin & Tanks, Elevated Tanks); Stageman (Spray); Bridgeman (Spray); Steelman (Spray).....	\$ 23.85	6.01
Steeplejack - Spray or Sandblast (other than Elevated Tanks).....	\$ 27.79	6.01
Steeplejack (other than Elevated Tanks).....	\$ 26.79	6.01
Storage Bin & Tanks (Roller or Brush); Elevated Tanks (Roller or Brush); Stageman; Beltman; Bridgeman; Steelman; Sand Blast (Base); Elevator Shaft.....	\$ 22.85	6.01

PAIN0098-002 05/01/2000

ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY &  
WORTH COUNTIES

	Rates	Fringes
Painters:		
Brush & Roller.....	\$ 20.50	4.40
Sandblasters.....	\$ 21.50	4.40
Steeple Jack.....	\$ 23.50	4.40

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PAIN0203-001 04/01/2002

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER and WRIGHT  
COUNTIES

	Rates	Fringes
Painters:		
Painters.....	\$ 17.58	4.89
Sandblasters & Highman (over 40').....	\$ 18.13	4.89
Tapers.....	\$ 17.67	4.53

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PAIN1265-003 07/01/2003

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS,  
PULASKI AND TEXAS COUNTIES

	Rates	Fringes
Painters:		
Brush and Roller.....	\$ 18.79	8.12
Lead Abatement.....	\$ 21.04	8.12
Spray.....	\$ 19.29	8.12
Structural Steel, Sandblasting and All Tank Work.....	\$ 20.04	8.12

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PAIN1292-002 07/01/2001

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,  
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS,  
RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

	Rates	Fringes
Painters:		
Bridges, Stacks & Tanks.....	\$ 22.89	5.97
Commercial.....	\$ 15.44	5.97
Industrial.....	\$ 17.94	5.97

Spray & Abrasive		
Blasting.....	\$ 17.44	5.97
Taper (Tools).....	\$ 15.69	5.97
Waterblasting.....	\$ 17.44	5.97

Height Rates (All Areas):  
 Over 60 ft. \$0.50 per hour.  
 Under 60 ft. \$0.25 per hour.

PAIN1292-003 07/01/2001

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON  
 COUNTIES

	Rates	Fringes
Painters:		
Bridges, Stacks & Tanks.....	\$ 22.89	5.97
Commercial.....	\$ 17.54	5.97
Industrial.....	\$ 18.54	5.97
Lead Abatement.....	\$ 18.29	5.97
Spray & Abrasive		
Blasting.....	\$ 19.54	5.97
Tapers (Tools).....	\$ 17.79	5.97
Waterblasting.....	\$ 19.54	5.97

Height Rates (All Areas):  
 Over 60 ft. \$0.50 per hour  
 Under 60 ft. \$0.25 per hour.

PLAS0518-006 04/01/2002

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
 HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK,  
 POLK, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT COUNTIES

	Rates	Fringes
Cement Masons:.....	\$ 17.31	3.84

PLAS0518-007 03/22/2004

CASS (Richards-Gebaur AFB only), CLAY, JACKSON, PLATTE AND RAY  
 COUNTIES

	Rates	Fringes
Cement Masons:.....	\$ 21.25	11.45

PLAS0518-011 05/01/2001

ANDREW, ATCHISON, BUCHANAN, BATES, CALDWELL, CARROLL, CASS  
 (Except Richards-Gebaur AFB) CLINTON, DAVIESS, DEKALB, GENTRY,  
 GRUNDY, HARRISON, HOLT, JACKSON, LAFAYETTE, LIVINGSTON, MACON,  
 MERCER, NODAWAY AND WORTH COUNTIES

	Rates	Fringes
Cement Masons:.....	\$ 23.13	7.15

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 PLAS0527-001 05/01/2003

	Rates	Fringes
Cement Masons:		
FRANKLIN, LINCOLN, AND WARREN COUNTIES.....	\$ 25.01	9.36
JEFFERSON, ST. CHARLES COUNTIES AND ST. LOUIS (City and County).....	\$ 26.18	9.36

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 PLAS0527-004 05/01/2003

CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI,  
 RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,  
 WASHINGTON COUNTIES

	Rates	Fringes
Cement Mason.....	\$ 23.70	9.28

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 PLAS0908-001 05/01/2002

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,  
 MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY,  
 SCOTT, STODDARD, AND WAYNE COUNTIES

	Rates	Fringes
Cement Mason.....	\$ 17.40	8.95

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 PLAS0908-005 03/01/2002

BENTON, CALLAWAY, CAMDEN, COLE, GASCONADE, HENRY, HICKORY,  
 JOHNSON, MARIES, MILLER, MONTGOMERY, MORGAN, OSAGE, PETTIS,  
 SALINE & ST. CLAIR COUNTIES

	Rates	Fringes
Cement Mason.....	\$ 17.81	7.65

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 PLUM0008-003 06/01/2003

	Rates	Fringes
Plumber BATES, BENTON,		

CARROLL, HENRY,  
 LAFAYETTE, MORGAN ,  
 PETTIS, RAY,  
 ST. CLAIR, SALINE and  
 VERNON COUNTIES.....\$ 26.00 11.61  
 CASS, CLAY, JACKSON,  
 JOHNSON and PLATTE  
 COUNTIES.....\$ 28.83 13.22

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 PLUM0035-002 01/01/2000

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER,  
 MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (City  
 and County), WARREN and WASHINGTON COUNTIES

	Rates	Fringes
Plumber.....	\$ 26.105	9.74

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 PLUM0045-003 09/01/2003

ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,  
 GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 28.20	11.70

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 PLUM0178-003 11/01/2001

BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
 HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER, AND  
 WRIGHT COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 22.10	7.37

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 PLUM0317-002 07/01/1995

BOONE, CALLAWAY, COOPER, HOWARD, AND RANDOLPH COUNTY (Southern  
 half)

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 19.18	3.17

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 PLUM0533-004 06/01/2002

BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON,  
 JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST.  
 CLAIR AND VERNON COUNTIES

	Rates	Fringes
Pipefitter.....	\$ 29.78	11.68

-----  
 PLUM0562-004 07/01/2002

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON, MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, STE. GENEVIEVE, ST. LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, SULLIVAN, TEXAS, WARREN, WASHINGTON, AND WAYNE COUNTIES.

	Rates	Fringes
Pipefitter.....	\$ 28.75	12.08

-----  
 PLUM0658-002 07/01/1998

BARTON, JASPER, MCDONALD, AND NEWTON COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 16.73	5.33

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 TEAM0013-001 05/01/2002

	Rates	Fringes
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Truck drivers:

ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER, AND SCOTLAND COUNTIES		
GROUP 1.....	\$ 21.79	5.50
GROUP 2.....	\$ 21.95	5.50
GROUP 3.....	\$ 21.94	5.50
GROUP 4.....	\$ 22.06	5.50

AUDRAIN, BOLLINGER,  
 BOONE, CALLAWAY, CAPE  
 GIRARDEAU, CARTER,  
 COLE, CRAWFORD, DENT,  
 GASCONADE, IRON, MACON,  
 MADISON, MARIES,  
 MARION, MILLER,  
 MISSISSIPPI, MONROE,  
 MONTGOMERY, NEW MADRID,  
 OSAGE, PEMISCOT, PERRY,

PHELPS, PIKE, PULASKI,  
 RALLS, REYNOLDS, ST.  
 FRANCOIS, STE.  
 GENEVIEVE, SCOTT,  
 SHANNON, SHELBY,  
 STODDARD, TEXAS,  
 WASHINGTON, AND WAYNE  
 COUNTIES

GROUP 1.....	\$ 22.52	5.50
GROUP 2.....	\$ 22.68	5.50
GROUP 3.....	\$ 22.67	5.50
GROUP 4.....	\$ 22.79	5.50

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons;  
 Pickup Trucks; Material Trucks, Single Axle; Tank Wagon,  
 Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump  
 Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel  
 Trucks; Distributor Drivers and Operators; Tank Wagon,  
 Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks,  
 Speedace, Euclids and other similar equipment; A-Frame and  
 Derrick Trucks; Float or Low Boy

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TEAM0056-001 05/01/2002

Rates Fringes

Truck drivers:

ANDREW, BARTON, BATES,  
 BENTON, CALDWELL,  
 CAMDEN, CARROLL, CEDAR,  
 CHARITON, CHRISTIAN,  
 CLINTON, COOPER, DADE,  
 DALLAS, DAVIESS,  
 DEKALB, DOUGLAS,  
 GREENE, HENRY, HICKORY,  
 HOWARD, JASPER,  
 LACLEDE, LAWRENCE,  
 LINN, LIVINGSTON,  
 MONITEAU, MORGAN,  
 NEWTON, PETTIS, POLK,  
 RANDOLPH, ST CLAIR,  
 SALINE, VERNON,  
 WEBSTER, AND WRIGHT  
 COUNTIES

GROUP 1.....	\$ 22.22	5.50
GROUP 2.....	\$ 22.38	5.50
GROUP 3.....	\$ 22.37	5.50
GROUP 4.....	\$ 22.49	5.50
GROUP 5.....	\$ 22.12	5.50

ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODADWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES		
GROUP 1.....	\$ 21.49	5.50
GROUP 2.....	\$ 21.65	5.50
GROUP 3.....	\$ 21.64	5.50
GROUP 4.....	\$ 21.76	5.50
GROUP 5.....	\$ 21.39	5.50
BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES		
GROUP 1.....	\$ 23.43	5.50
GROUP 2.....	\$ 23.54	5.50
GROUP 3.....	\$ 23.58	5.50
GROUP 4.....	\$ 23.65	5.50
GROUP 5.....	\$ 23.33	5.50

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup trucks; material trucks single axle; tank wagons single axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semi-trailer; insley wagons, dumpsters, half-tracks, speedace, euclids & other similar equipment; A-frames and derrick trucks; float or low boy.

GROUP 5: Warehousemen.

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TEAM0245-001 03/25/1998

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

	Rates	Fringes
Truck drivers:		
Traffic Control Service		
Driver.....	\$ 12.90	3.56+a

PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee's birthday and 2 personal days.

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TEAM0541-001 03/22/2004

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 24.40	8.00
GROUP 2.....	\$ 23.85	8.00
GROUP 3.....	\$ 23.34	8.00

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boom  
ruck Driver.

GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks,  
Excavating, 5 cu yds and over; Dumpsters; Half-Tracks:  
Speedace: Euclids & similar excavating equipment Material  
trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork  
trucks; Distributor Drivers and Operators; Agitator and  
Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team;  
Station Wagons; Pickup Trucks; Material Trucks, Single Axle;  
Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

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TEAM0541-002 03/25/2000

BATES, CASS, CLAY, HENRY, JACKSON, JOHNSON, LAFAYETTE, PLATTE,  
AND RAY COUNTIES

	Rates	Fringes
Truck drivers:		
Traffic Control Service Driver.....	\$ 14.15	2.44+a

a. PAID HOLIDAYS: New Year's Day, Decoration Day, July  
4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's  
birthday and 2 personal days.

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TEAM0682-002 05/01/2003

ST LOUIS CITY AND COUNTY

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 22.635	3.91+a+b
GROUP 2.....	\$ 22.835	3.91+a+b
GROUP 3.....	\$ 22.935	3.91+a+b
GROUP 4.....	\$ 22.125	3.91+a+b

a. PENSION: \$25.60 per day, \$128.00 maximum per week.

b. HAZMAT PREMIUM: If Hazmat certification on a job site is  
required by a state or federal agency or requested by project  
owner or by the employer, employees on that job site shall

receive \$1.50 premium pay.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace and similar equipment of same capacity and compressors

GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks, including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers

GROUP 4 - Warehousemen.

FOOTNOTE FOR TRUCK DRIVERS:

a. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Year's Day, Thanksgiving Day.

PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.

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TEAM0682-003 05/01/2002

ST.CHARLES, FRANKLIN, JEFFERSON, LINCOLN AND WARREN COUNTIES

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 22.435	3.46+a+b+c
GROUP 2.....	\$ 22.635	3.46+a+b+c
GROUP 3.....	\$ 22.735	3.46+a+b+c
GROUP 4.....	\$ 21.925	3.46+a+b+c

a.PAID HOLIDAYS: Christmas, Fourth of July, Labor Day, Memorial Day, Veterans Day, to be celebrated on either its

National Holiday or on the day after Thanksgiving, whichever is agreed upon by the Association and the Union, New Year's Day and Thanksgiving Day.

PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above. b. Pension: \$22.80 per day either worked or compensated to a maximum of \$114.00 per week.

c. Hazmat Pay: If Hazmat Certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive \$1.50 per hour premium pay.

TRUCK DRIVER CLASSIFICATIONS:

GROUP 1: Trucks or Trailers of a Water Level Capacity of 11.99 cu. yds. or less, Forklift Trucks, Job Site Ambulances, Pickup Trucks, Flatbed Trucks.

GROUP 2: Trucks or Trailers of a Water Level Capacity of 12.0 cu. yds. up to 22 cu. yds., Euclids, Speedace and Similar Equipment of Same Capacity and Compressors.

GROUP 3: Trucks or Trailers of a Water Level Capacity of 22.0 cu. yds. and over, Euclids and all Floats, Flatbed Trailers, Boom Trucks, Winch Trucks, Including Small Trailers, Farm Wagons, Tilt Top Trailers, Tool Trailers, Concrete Pumps, Concrete Conveyors, Gasoline Tank Trailers, Truck Mounted Mobile Concrete Mixers, End Dump, Side Dump and Articulated Dump Trucks

GROUP 4: Warehousemen.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.  
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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

General Decision Number: WI030019 04/16/2004 WI19

Superseded General Decision Number: WI020019

State: Wisconsin

Construction Types: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water Lines), AND HOPPER DREDGE PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	03/12/2004
2	04/16/2004

BOIL0107-001 07/01/2003

	Rates	Fringes
Boilermaker		
Boilermaker.....	\$ 27.25	12.25
Small Boiler Repair		
(under 25,000 lbs/hr).....	\$ 21.80	8.35

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BRWI0001-002 06/01/2002

CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPPEALEAU, AND  
VERNON COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 24.13	9.35

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BRWI0002-002 06/01/2002

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 27.19	9.10

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BRWI0003-002 06/01/2002

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 24.18	9.30

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BRWI0004-002 06/01/2002

KENOSHA, RACINE, AND WALWORTH COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 27.38	9.81

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BRWI0006-002 06/01/2002

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE,  
ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 24.18	9.30

BRWI0007-002 06/01/2002

GREEN, LAFAYETTE, AND ROCK COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 25.47	9.70

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BRWI0008-002 06/01/2002

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 28.33	8.75

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BRWI0009-001 06/01/2002

GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA,  
AND WINNEBAGO COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 24.18	9.30

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BRWI0011-002 06/01/2002

CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 24.18	9.30

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BRWI0013-002 06/01/2002

DANE, GRANT, IOWA, AND RICHLAND COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 25.57	9.60

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BRWI0019-002 06/01/2002

BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN,  
PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 23.83	9.65

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BRWI0021-002 06/01/2002

DODGE AND JEFFERSON COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 25.89	9.28

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BRWI0034-002 06/01/2002

COLUMBIA AND SAUK COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 25.75	9.42

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CARP0087-001 06/04/2001

BURNETT (W. of Hwy 48), PIERCE (W. of Hwy 29), POLK (W. of Hwys 35, 48 & 65), AND ST. CROIX (W. of Hwy 65) COUNTIES

	Rates	Fringes
Carpenter & Piledrivermen.....	\$ 20.79	9.23

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CARP0161-004 06/01/2002

KENOSHA COUNTY

	Rates	Fringes
Carpenter.....	\$ 24.71	9.51

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CARP0161-005 06/01/2002

RACINE COUNTY

	Rates	Fringes
Carpenter.....	\$ 24.71	9.51

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CARP0252-002 06/01/2002

ADAMS, ASHLAND, BARRON, BAYFIELD (Eastern 2/3), BROWN, BUFFALO, BURNETT (E. of Hwy 48), CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except area bordering Michigan State Line), FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON, JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E. of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN,

ST CROIX (E. of Hwy 65), TAYLOR, TREMPLEAU, VERNON, VILAS,  
 WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD  
 COUNTIES

	Rates	Fringes
Carpenter.....	\$ 23.19	8.88
Millwright.....	\$ 24.84	8.88
Piledriverman.....	\$ 23.69	8.88

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 CARP0264-003 06/01/2002

MILWAUKEE, OZAUKEE, WAUKESHA, AND WASHINGTON COUNTIES

	Rates	Fringes
Carpenter.....	\$ 26.25	9.18

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 CARP0361-004 05/01/2001

BAYFIELD (Western 1/3) AND DOUGLAS COUNTIES

	Rates	Fringes
Carpenter.....	\$ 22.26	9.00

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 CARP1146-003 06/01/2001

MARINETTE COUNTY (Northeast part)

	Rates	Fringes
Carpenter.....	\$ 22.61	7.97
Millwright.....	\$ 24.16	7.97
Piledriverman.....	\$ 23.11	7.97

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 \* CARP1510-006 05/01/2003

FLORENCE COUNTY (Area bordering Michigan)

	Rates	Fringes
Carpenter.....	\$ 22.97	8.20
Millwright.....	\$ 26.59	8.42
Piledriverman.....	\$ 23.17	8.20

CARP2337-001 06/01/2002

	Rates	Fringes
Piledriverman		
Zone A.....	\$ 25.05	12.17
Zone B.....	\$ 22.27	12.17
Zone C.....	\$ 22.57	11.77
Zone D.....	\$ 23.87	10.62
Zone E.....	\$ 23.87	10.62

ZONE DEFINITIONS

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON COUNTIES

ZONE B: KENOSHA COUNTY

ZONE C: RACINE COUNTY (East of Hwy 75)

ZONE D: JEFFERSON (South of I-94), RACINE (West of Hwy 75),  
and WALWORTH COUNTIES

ZONE E: DODGE AND JEFFERSON (North of I-94) COUNTIES

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CARP2337-003 06/01/2002

	Rates	Fringes
Millwright		
Zone A.....	\$ 25.32	11.88
Zone B.....	\$ 24.27	11.68
Zone C.....	\$ 24.17	11.68
Zone D.....	\$ 25.52	10.48
Zone E.....	\$ 25.57	10.23

ZONE DEFINITIONS

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON COUNTIES

ZONE B: KENOSHA COUNTY

ZONE C: RACINE COUNTY (Area East of Hwy 75)

ZONE D: JEFFERSON (South of I-94), RACINE (West of Hwy 75),  
and WALWORTH COUNTIES

ZONE E: DODGE AND JEFFERSON (North of I-94) COUNTIES

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ELEC0014-002 12/01/2003

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK  
(except Maryville, Colby, Unity, Sherman, Fremont, Lynn &  
Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA  
CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST  
CROIX, SAWYER, TAYLOR, TREMPPEALEAU, VERNON, AND WASHBURN  
COUNTIES

	Rates	Fringes
Electricians:.....	\$ 26.34	27.8%+4.00

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 ELEC0127-002 09/01/2000

KENOSHA COUNTY

	Rates	Fringes
Electricians:.....	\$ 26.71	23.8%+3.00

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 ELEC0158-002 06/01/2002

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig),  
 MARINETTE (Wausaukee and area South thereof), OCONTO, MENOMINEE  
 (East of a line 6 miles West of the West boundary of Oconto  
 County), SHAWANO (Except Area North of Townships of Aniwa and  
 Hutchins) COUNTIES

	Rates	Fringes
Electricians:.....	\$ 24.53	24.75%+5.01

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 ELEC0159-003 06/01/2001

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and  
 Emmet Townships), GREEN, LAKE (except Townships of Berlin,  
 Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of  
 Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK  
 COUNTIES

	Rates	Fringes
Electricians:.....	\$ 25.83	9.95

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 ELEC0219-004 06/01/2000

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern,  
 Florence and Homestead) AND MARINETTE COUNTY (Township of  
 Niagara)

	Rates	Fringes
Electricians:		
Electrical contracts		
over \$90,000.....	\$ 23.86	10.22
Electrical contracts		
under \$90,000.....	\$ 20.46	7.11

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 ELEC0242-005 06/01/2002

DOUGLAS COUNTY

	Rates	Fringes
Electricians:.....	\$ 26.14	49.5%

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ELEC0388-002 06/01/2002

ADAMS, CLARK (Colby, Fremont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Area North of the town of Wausaukee), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Area North of the townships of Aniwa and Hutchins), VILAS AND WOOD COUNTIES

	Rates	Fringes
Electricians:.....	\$ 24.12	10.65

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ELEC0430-002 06/01/2002

RACINE COUNTY (Except Burlington Township)

	Rates	Fringes
Electricians:.....	\$ 27.22	26.5%+4.98

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ELEC0494-005 06/01/2002

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Electricians:.....	\$ 25.73	14.34

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\* ELEC0494-006 06/01/2003

CALUMET (Township of New Holstein), FOND DU LAC (Except Waupun), MANITOWOC (Schleswig), and SHEBOYGAN COUNTIES

	Rates	Fringes
Electricians:.....	\$ 23.73	14.27

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ELEC0577-003 06/01/2002

CALUMET (except Township of New Holstein), GREEN LAKE (N. part including Townships of Berlin, St Marie, and Seneca), MARQUETTE (N. part including Townships of Crystal Lake, Neshkoro, Newton, and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Electricians:.....	\$ 24.70	23.3%+4.85

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 ELEC0890-003 06/01/2003

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE,  
 RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

	Rates	Fringes
Electricians:.....	\$ 25.75	12.85

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 ELEC0953-001 07/01/2003

	Rates	Fringes
Line Construction:		
(1) Lineman.....	\$ 28.21	3.75+25.75%
(2) Heavy Equipment Operator.....	\$ 25.39	3.75+25.75%
(3) Equipment Operator.....	\$ 22.57	3.75+25.75%
(4) Heavy Groundman Driver.....	\$ 19.75	3.75+25.75%
(5) Light Groundman Driver.....	\$ 18.34	3.75+25.75%
(6) Groundman.....	\$ 15.52	3.75+25.75%

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 ENGI0139-005 06/01/2003

	Rates	Fringes
Power Equipment Operator		
Group 1.....	\$ 27.02	12.68
Group 2.....	\$ 26.52	12.68
Group 3.....	\$ 26.02	11.60
Group 4.....	\$ 25.76	12.68
Group 5.....	\$ 25.47	12.68
Group 6.....	\$ 25.26	12.68

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons; or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer.

GROUP 2: Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or less; or cranes, tower cranes, and derricks with boom, leads, and/or jibs lengths measuring 175 feet or under and backhoes (excavators) having a manufacturers rated capacity of 3 cubic yards and over; caisson rigs; pile driver; dredge operator; dredge engineer

GROUP 3: Mechanic or welder - Heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader - heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over); bridge paver; concrete conveyor system; concrete pump; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) having a manufacturer's rated capacity of under 3 cu yds; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor, side boom (heavy); drilling or boring machine (mechanical heavy); roller over 5 tons; percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches & A-frames; post driver; material hoist

GROUP 4: Greaser, roller steel (5 tons or less); roller (pneumatic tired) - self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple blade) belting machine; burlap machine; texturing machine; tractor endloader (rubber tired) - light; jeep digger; forklift; mulcher; launch operator; fireman, environmental burner

GROUP 5: Air compressor; power pack; vibrator hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; proportioning plants; generators; mudjack operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill operator

GROUP 6: Oiler; pump (over 3 inches)

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 ENGI0139-008 06/01/2003

STATEWIDE EXCEPT KENOSHA, MILWAUKEE, OZAUKEE, RACINE,  
 WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Power Equipment Operator		
Lock & Dam and River		
Work		
Group 1.....	\$ 27.27	12.60
Group 2.....	\$ 26.77	12.60
Group 3.....	\$ 26.27	12.60

Group 4.....	\$ 25.74	12.60
Group 5.....	\$ 23.67	12.60
Group 6.....	\$ 23.04	12.60

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) having a manufacturer's rated capacity of 3 cu yd and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) under 3 cu yd; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete and Grout Pumps; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder

GROUP 5: Tractor, Bulldozer, or End Loader (over 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum); Hydrohammers, small; Brooms and Sweeprs; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and

Extractor; Fireman (Asphalt Plants); Screed Operator; Stone  
 Crushers and Screening Plants; Air, Electric, Hydraulic Jacks  
 (Slip Form); Prestress Machines; Air Compressor, 400 CFM or  
 over; Refrigeration Plant/Freeze Machine; Boiler Operators  
 (temporary heat) Forklifts; Welding Machines; Generators,  
 over or under 150 kw; Compressors, under 400 CFM; Heaters,  
 Mechanical; Combination small equipment operator; Winches,  
 small electric; Oiler; Greaser; Conveyor; Elevator Operator

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 IRON0008-002 06/01/2002

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC,  
 MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO  
 COUNTIES:

	Rates	Fringes
Ironworker.....	\$ 24.11	12.58

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 IRON0008-003 06/01/2002

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WALWORTH (N.E. 2/3),  
 WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Ironworker.....	\$ 25.92	12.58

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 IRON0383-001 06/01/2002

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST,  
 GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA,  
 JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON,  
 MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern  
 area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA,  
 WAUSHARA, AND WOOD COUNTIES

	Rates	Fringes
Ironworker.....	\$ 24.55	11.61

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 IRON0498-005 06/01/2002

GREEN (S.E. 1/3), ROCK (South of Edgerton and Milton), and  
 WALWORTH (S.W. 2/3) COUNTIES:

	Rates	Fringes
Ironworker.....	\$ 28.50	17.375

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 IRON0512-008 05/01/2003

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON,

PEPIN, PIERCE, POLK, RUSK (S.W. half), ST CROIX, TAYLOR, AND  
TREMPEALEAU COUNTIES

	Rates	Fringes
Ironworker.....	\$ 29.50	11.84

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IRON0563-004 05/01/2003

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA,  
PRICE, RUSK (N.E. half), SAWYER, VILAS AND WASHBURN COUNTIES

	Rates	Fringes
Ironworker.....	\$ 24.33	13.75

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LABO0113-002 06/01/2003

MILWAUKEE AND WAUKESHA COUNTIES

	Rates	Fringes
Laborers:		
Group 1.....	\$ 20.92	9.42
Group 2.....	\$ 21.07	9.42
Group 3.....	\$ 21.27	9.42
Group 4.....	\$ 21.42	9.42
Group 5.....	\$ 21.57	9.42
Group 6.....	\$ 17.41	9.42

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer;  
Demolition and Wrecking Laborer; Guard Rail, Fence, and  
Bridge Builder; Landscaper; Multiplate Culvert Assembler;  
Stone Handler; Bituminous Worker (Shoveler, Loader, and  
Utility Man); Batch Truck Dumper or Cement Handler;  
Bituminous Worker (Dumper, Ironer, Smoother, and Tamper);  
Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler  
(Pavement); Vibrator or Tamper Operator (Mechanical Hand  
Operated); Chain Saw Operator; Demolition Burning Torch  
Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter  
(Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

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LABO0113-003 06/01/2003

OZAUKEE AND WASHINGTON COUNTIES

	Rates	Fringes
Laborers:		
Group 1.....	\$ 20.17	9.42
Group 2.....	\$ 20.27	9.42
Group 3.....	\$ 20.32	9.42
Group 4.....	\$ 20.52	9.42
Group 5.....	\$ 20.37	9.42
Group 6.....	\$ 17.26	9.42

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

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LABO0140-002 06/01/2003

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

	Rates	Fringes
Laborers:		
Group 1.....	\$ 20.75	7.77
Group 2.....	\$ 20.85	7.77
Group 3.....	\$ 20.90	7.77
Group 4.....	\$ 21.10	7.77
Group 5.....	\$ 20.95	7.77

Group 6.....\$ 17.38 7.77

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated)

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LABO0237-002 06/01/2003

KENOSHA AND RACINE COUNTIES

	Rates	Fringes
Laborers:		
Group 1.....	\$ 19.02	10.38
Group 2.....	\$ 19.17	10.38
Group 3.....	\$ 19.37	10.38
Group 4.....	\$ 19.34	10.38
Group 5.....	\$ 19.67	10.38
Group 6.....	\$ 16.16	10.38

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

LABO0464-003 06/01/2003

DANE COUNTY

	Rates	Fringes
Laborers:		
Group 1.....	\$ 20.63	8.17
Group 2.....	\$ 20.73	8.17
Group 3.....	\$ 20.78	8.17
Group 4.....	\$ 20.98	8.17
Group 5.....	\$ 20.83	8.17
Group 6.....	\$ 16.98	8.17

LABORERS CLASSIFICATIONS:

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; Powderman

GROUP 6: Flagperson and Traffic Control Person

PAIN0106-008 05/01/2001

ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES

	Rates	Fringes
Painters:		
New:		
Brush, Roller.....	\$ 22.73	7.73
Spray, Sandblast, Steel.....	\$ 23.33	7.73
Repaint:		
Brush, Roller.....	\$ 21.23	7.73

Spray, Sandblast,  
Steel.....\$ 21.83 7.73

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PAIN0108-002 06/01/2000

RACINE COUNTY

	Rates	Fringes
Painters:		
Brush, Roller.....	\$ 20.50	7.40
Spray & Sandblast.....	\$ 21.50	7.40

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PAIN0259-002 06/01/2003

BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK,  
SAWYER, ST. CROIX, AND WASHBURN COUNTIES

	Rates	Fringes
Painters:.....	\$ 21.58	7.33

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PAIN0259-004 06/01/2002

BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPLEAU, AND  
VERNON COUNTIES

	Rates	Fringes
Painter.....	\$ 15.70	5.82

-----  
PAIN0781-002 06/01/2002

JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Painters:		
Bridge.....	\$ 23.69	9.22
Brush.....	\$ 23.34	9.22
Spray & Sandblast.....	\$ 24.09	9.22

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PAIN0802-002 06/01/2002

COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND,  
ROCK, AND SAUK COUNTIES

	Rates	Fringes
Painters:		
Brush.....	\$ 21.50	7.60
Structural Steel, Spray.....	\$ 22.50	7.60

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PAIN0802-003 06/01/2002

BROWN, CALUMET, DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE,  
MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, SHAWANO,  
SHEBOYGAN, WAUSHARA, WAUPACA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Painters:.....	\$ 18.96	4.84

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PAIN0802-006 06/01/2002

ADAMS, CLARK, FOREST, IRON, JUNEAU, LANGLADE, LINCOLN,  
MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, WOOD, AND  
VILAS COUNTIES

	Rates	Fringes
Painters:.....	\$ 20.90	5.11

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PAIN0934-001 06/01/2002

KENOSHA AND WALWORTH COUNTIES

	Rates	Fringes
Painters:		
Brush.....	\$ 22.98	7.25
Spray.....	\$ 23.98	7.25
Structural Steel.....	\$ 23.13	7.25

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PAIN1011-002 06/01/2001

FLORENCE COUNTY

	Rates	Fringes
Painters:.....	\$ 19.40	3.95

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PLAS0599-010 06/01/2002

	Rates	Fringes
Cement Mason		
Area 1.....	\$ 23.90	9.30
Area 2.....	\$ 23.00	8.30
Area 3.....	\$ 22.30	9.30
Area 4.....	\$ 24.30	8.05
Area 5.....	\$ 23.40	8.95
Area 6.....	\$ 21.55	10.80

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPPEALEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

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PLUM0011-003 05/01/2001

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, AND WASHBURN COUNTIES

	Rates	Fringes
Plumber.....	\$ 26.35	9.15

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PLUM0075-002 06/01/2002

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Plumber.....	\$ 27.96	8.83

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PLUM0075-004 06/01/2002

DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, AND ROCK COUNTIES

	Rates	Fringes
Plumber/Pipefitter.....	\$ 28.21	8.83

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PLUM0075-009 06/01/2002

COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES

	Rates	Fringes
Plumber.....	\$ 29.41	7.38

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 PLUM0118-002 06/01/2003

KENOSHA, RACINE, AND WALWORTH COUNTIES

	Rates	Fringes
Plumber and Steamfitter.....	\$ 27.66	12.09

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 PLUM0400-003 06/01/2003

ADAMS, BROWN, CALUMET, DODGE (except Watertown), DOOR, FOND DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (except Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, SHEBOYGAN, WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

	Rates	Fringes
Plumber/Pipefitter.....	\$ 26.15	10.79

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 PLUM0434-002 06/01/2002

BARON, BUFFALO, CHIPPEWA, CLARK, CRAWFORD, DUNN, EAU CLAIRE, FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LA CROSSE, LANGLADE, LINCOLN, MARATHON, MONROE, ONEIDA, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPPEALEAU, VERNON, VILAS, AND WOOD COUNTIES

	Rates	Fringes
Pipefitter.....	\$ 25.15	9.72

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 PLUM0506-007 06/01/2000

MARINETTE COUNTY (Niagara only)

	Rates	Fringes
Plumber/Pipefitter		
(1) Jobs where plumbing bid is \$50,000 or less.....	\$ 17.48	10.00
(2) All other work.....	\$ 24.03	10.00

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 \* TEAM0039-002 05/01/2003

	Rates	Fringes
Truck drivers:		
2 Axle Trucks.....	\$ 19.17	10.69

3 or more axles;  
Euclids or Dumptor,  
Articulated Truck,  
Mechanic.....\$ 19.32                    10.69

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.  
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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates  
listed under the identifier do not reflect collectively  
bargained wage and fringe benefit rates. Other designations  
indicate unions whose rates have been determined to be  
prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can  
be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on  
a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests  
for summaries of surveys, should be with the Wage and Hour  
Regional Office for the area in which the survey was conducted  
because those Regional Offices have responsibility for the  
Davis-Bacon survey program. If the response from this initial  
contact is not satisfactory, then the process described in 2.)  
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal  
process described here, initial contact should be with the  
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION